

Annual Report 2023-2024



Centre communautaire
Tyndale St-Georges
Community Centre



Message from the Executive Director and President

As we near the conclusion of the first year of our strategic plan, we take pride in reflecting on the progress we've achieved together. This year has demonstrated our shared commitment to growth, collaboration, and meaningful community impact.

Our strategic orientations—scaling our impact while prioritizing vulnerable clientele, growing revenues while maintaining balanced funding, striving for quality service within a community spirit, fostering responsiveness and collaboration, and building a culture of performance and accountability—have been at the heart of our efforts.

Across 38 initiatives aligned with these goals, we've made steady and intentional progress. From expanding services to diversifying funding, we are laying the groundwork for a resilient, inclusive, and empowered community.

This includes blending the strengths of a high-quality service center with the warmth of a neighborhood hub. We've strengthened relationships built on respect and care, prioritized integrity and safety, and deepened our engagement with the Little Burgundy community. Internally, we are fostering professional development, problem-solving, and adaptability to meet evolving needs and challenges.

Key Highlights

- Secured recurring funding for essential programs, including weekend programming and family support services.
- Launched the Creative Minds Collective, offering opportunities for creative expression and connection.
- Invested in neurodiverse training and coaching, empowering our team to better serve our diverse clientele.

- Conducted a thorough analysis of our bylaws with the Governance Committee, ensuring a much clearer presentation of membership roles and responsibilities.
- Defined clear partnership goals and established processes to ensure meaningful collaboration with our partners across Little Burgundy.
- Established key performance indicators (KPIs) across all departments to enhance accountability and track progress.

Moving forward, we remain committed to the next phase of our strategic plan, which focuses on the recommendations from our IT assessment, investing in our building and staff development plan, and launching the Tyndale St-Georges 100th Anniversary Committee.

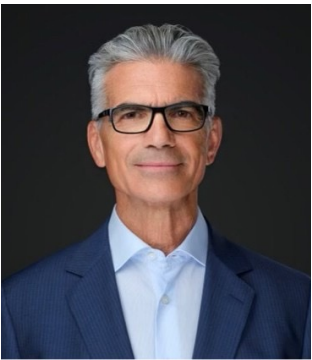
These achievements are a testament to the dedication of our staff, the trust of our community, and the unwavering support of our partners.

Thank you for your continued support and dedication to our mission.

Shauna Joyce & Eli Pichelli



Shauna Joyce
Executive Director



Eli Pichelli
President

Table of Contents

Strategic Plan 2024-2027 4

Introducing Tyndale’s Values! 5

What’s New at Tyndale 6

Snapshot on Tyndale’s Impact 8

Year in Review 2023-2024 16

Volunteering 18

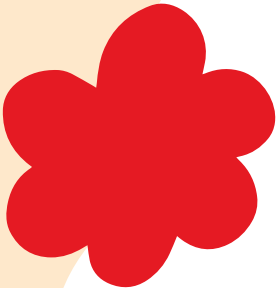
Fund Development Report 20

Campaigns, Drives & Fundraisers 21

Financial Statement 23

Board of Directors & Staff 2023-2024 24

Community and Funding Partners 26



Tyndale St-Georges Community Centre

Since 1927, Tyndale St-Georges Community Centre has provided empowering educational programming for residents of Little Burgundy from birth through adulthood.

Our Mission

Empower, help develop and be a presence to the community of Little Burgundy by offering programs designed to promote self-reliance, growth and fulfilment.

Our vision is for a community where...

There are opportunities for growth and involvement, and access to information and resources. Everyone's potential is recognized and achieved. Diversity is celebrated, and people feel respected, supported and cared for.

Overview Of Tyndale St-Georges Strategic Plan 2024-2027

Highlights of the strategic planning

The strategic planning for Tyndale St-Georges Community Centre, facilitated by Linuvia Inc., has been meticulously crafted to address both present and future community needs effectively. The process was marked by a collaborative effort involving extensive consultations with key stakeholders, including the Board of Directors and senior leadership. The plan's foundation is rooted in a comprehensive SWOT analysis, which identifies the organization's strengths, weaknesses, opportunities, and threats, ensuring a well-rounded approach to future initiatives.

Key highlights include:

- A clear reinforcement of the mission and values of the organization.
- Strategic orientations for the next three years focusing on improving service quality, expanding community outreach, and enhancing operational efficiency.
- Development of new initiatives aimed at increasing engagement and measuring impact, supported by detailed roadmaps and performance indicators.
- Emphasis on governance refinement and leveraging board capabilities for greater organizational impact.

This strategy promises to steer Tyndale St-Georges towards impactful community service, with a robust framework for continuous improvement and adaptation to the evolving needs of the Little Burgundy community.

Introducing Tyndale's Values!

We Are Excited to Share Our New Values!

After a thorough and collaborative process involving our leadership team and the Board of Directors, we are thrilled to reveal the new values that will guide Tyndale St-Georges Community Centre into the future. These values were crafted through extensive discussions and reflections, ensuring they truly represent the principles we stand for and aspire to embody as we continue to serve the Little Burgundy community.

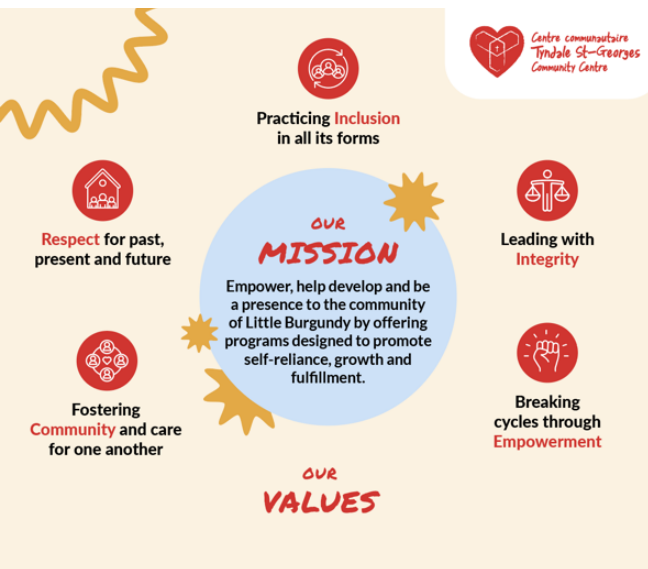
Our new values not only reflect our commitment to growth and empowerment but also encapsulate our dedication to inclusivity and integrity. They are the bedrock of our mission and will inspire our strategies, decisions, and interactions within the community we cherish.

Here are the values we are proud to uphold:

Respect for Past, Present, and Future: We acknowledge who and what has come before us, the place we live in, and the people who have shaped our community. We are responsive to the needs of our evolving community, now and moving forward. We demonstrate respect for people and organizations through our words and actions.

Breaking Cycles through Empowerment: We invest in people, and plant seeds for growth, so that each generation of Little Burgundy residents is empowered to have a better quality of life and to break the cycles of vulnerability.

Leading with Integrity: We put the best interest of Tyndale St-Georges above ourselves, are honest in our interactions and hold ourselves accountable for our actions and the outcomes of our decisions.



Fostering Community and Care for One Another: We support and develop our community by caring for people through relationships that go beyond the transactional, where everyone contributes in the neighbourly tradition that Little Burgundy was built on.

Practising Inclusion in All Its Forms: Tyndale St-Georges is a place where everyone who walks through the doors can feel a sense of belonging, that “this is a place for me”. We value diversity, equity, fairness and accessibility. We welcome people as they are, and grow in our practice of inclusion together.

These values were developed to not only guide our operations and strategies but also to strengthen the bonds within our community, ensuring that Tyndale St-Georges remains a beacon of support and progress. We look forward to implementing these values in our daily work and seeing the positive changes they will bring to our community.

What's New at Tyndale

This year, Tyndale St-Georges Community Centre introduced exciting new initiatives and strengthened intergenerational connections, ensuring that our programs continue to evolve and meet the needs of our community.

Creative Minds Collective

The Creative Minds Collective, inaugurated by Tyndale St-Georges in the fall, is in response to a community need. This impactful program aims to empower young girls from the Little Burgundy community through diverse and creative skill-building activities. This initiative provides a nurturing environment where participants can explore their passions and develop essential life skills. Alongside regular sessions, the program includes engaging outings and a variety of workshops ranging from cooking to innovative Shadow Work, which explores emotional intelligence and self-awareness. By fostering personal growth, resilience, and leadership, the Collective equips young women to become influential figures in their everyday lives and future leaders in their communities. The success of the program is evident not only in its participants' enhanced confidence but also in the positive change they inspire, solidifying the Collective's crucial role in shaping an empowered generation of young women.



B-Hive: New Comprehensive Youth Services (Formerly High School Perseverance Program)

In response to the evolving needs of our community, Tyndale proudly launched the B-HIVE, a reimagined version of the High School Perseverance Program, designed to better support and empower teens aged 12-17. This new program takes a holistic approach, providing a flexible drop-in space for academic support, social activities, and personal growth, five days a week. In addition to tutoring, teens participate in group activities, sports, cooking workshops, and creative arts, while enjoying a warm and inviting space equipped with comfortable seating, an entertainment system, and game tables.

With a nutritious evening meal provided and guidance from our dedicated staff, the B-HIVE aims to be a transformative experience where teens feel valued and supported. Beyond academic help, the program fosters meaningful connections with mentors, helping teens develop resilience, confidence, and community spirit. The B-HIVE is more than a program—it's a nurturing environment where teens can thrive as they navigate their educational and personal journeys.

Intergenerational Activities

One of the highlights of this past year has been the deepening of intergenerational connections within our community. A standout example is the collaboration between our young day camp participants and the seniors in our gardening initiative. Throughout the summer, youth and seniors worked side by side, tending to our community garden. This project not only produced fresh vegetables but also fostered meaningful relationships and shared learning experiences between generations.



Building Improvements

This year, we took important steps to ensure Tyndale's facilities continue to serve the community and staff effectively and safely. Following a comprehensive building assessment, we developed a three-year plan to address essential upgrades and improvements. These planned investments underscore our commitment to maintaining a welcoming, functional space for all. The improvements will enhance the experience for everyone who walks through our doors, supporting our mission to provide high-quality programs and services.



Snapshot on Tyndale’s Impact

Early Childhood and Families Department (ECF)

The Early Childhood and Families Department at Tyndale St-Georges continues to underscore the importance of early childhood in shaping lifelong development. This year marked a period of growth and community strengthening, with record-high registration numbers across programs post Covid. Through engaging activities like Playgroup, Children’s Corner, and the ever-popular Cooking with Jila, the department provided parents with resources to enhance their parenting skills and offered children a welcoming environment to learn and socialize. A significant partnership with *Elizabeth House* further expanded our reach, allowing us to serve and support more families with tailored programming and resources.

New Skills Gained:

Participants in our programs gained essential skills, including increased self-confidence in parenting and enhanced child development knowledge. For parents of infants, a new Baby CPR course was introduced, empowering them with life-saving skills. Staff also benefited from training in neurodivergence support and suicide prevention, broadening their ability to meet diverse needs within the community.

New Partnerships:

- **Elizabeth House:** This partnership allowed us to support more families by providing joint programming for clients from both organizations, creating a robust support network for parents.
- **Auberge Shalom:** Collaborated with Auberge Shalom to extend our Speaker Series, addressing topics relevant to families facing domestic challenges and ensuring our programs meet diverse community needs.



Highlights:

- Partnered with the *McGill Faculty of Dental Medicine and Oral Health* to provide valuable dental health workshops for families.
- Parents reported improved communication with their children, with observed growth in children’s language, physical, and social-emotional skills. Parents also noted the supportive interactions with educators as invaluable.

“We are so grateful to have found this hidden gem. My daughter adores her educators and the wide variety of activities, from exploring nature to enjoying music and art. I’ve already recommended these programs to many other parents!”

— Seungwon, parent participant

“Thank you for making my journey into motherhood easier and helping foster a community of moms in the neighborhood. I’ve learned so much from the workshops and would highly recommend the series for new parents.”

— Parent participant

70

parents participated in various programs, actively engaging in their children’s early development

152

A total of 152 participants—children aged 0 to 5 and their parents—took part in our activities this year, with more than half joining multiple programs.

55

55 new families joined ECF programs this year, enriching our community with diverse experiences and backgrounds

20

Families from 20 different countries participated, reflecting the multicultural fabric of our community



Children, Youth and Families Department (CYF)

The Children and Youth Families (CYF) Department experienced a vibrant and impactful year, marked by new initiatives and increased engagement across all programs. With a focus on Tyndale's strategic vision, the department welcomed a new CYF Program Director in April 2024 and introduced enhanced training for staff, including providing support to neurodivergent students. The department also launched the Creative Minds Collective, an empowering space designed for young women to explore self-expression through arts and creativity. As the year progressed, the popular *Fly Fridays* program saw a resurgence of teen participation, sparking enthusiasm to expand services for the youth of Little Burgundy.

New Skills Gained:

This year, participants honed a variety of critical skills, from positive communication and emotional regulation to coping mechanisms. Staff also received valuable training in neurodiversity awareness and suicide prevention, equipping them to better support the youth and families they serve.

New Partnerships:

- **Black Community Resource Center (BCRC):** Collaborated to strengthen community resources and outreach.
- **DJ Sports:** Partnered to provide youth with expanded opportunities in sports, particularly in basketball.



Highlights:

- The After School Program (ASP) graduation for grade 6 students marked a memorable occasion, with participants treated to a special evening including a meal and a celebratory limo ride around town, symbolizing the community's pride in their achievements.
- During the bus and teacher strikes, Tyndale stepped up to provide special PED day services for families, ensuring a safe and productive environment for 25-30 children each day over three consecutive weeks.
- The After School Program celebrated Black History Month through four unique themes — Advocacy, Hair Culture, Literature, and Pop Culture — featuring workshops, book readings, and creative activities focused on African and Black heritage.

“Tyndale means hope and kindness and it’s all because of the staff.”

— Matteo, ASP participant



60

students benefited from ASP

8

new families joined ASP, reflecting continued growth in community interest

15%

increase to the number of camper spots available in Day Camp to meet the growing demand

92

unique participants benefited from our Weekend Program



Adult Development
Department (ADD)

The Adult Development Department at Tyndale St-Georges continues to provide essential services and programs, helping adults in the community to enhance their skills and support their overall well-being. This year, the department celebrated the retirement of long-time staff member Iva, whose years of dedication left a lasting impact on Tyndale, Little Burgundy, and the broader community. Alongside daily activities, ADD introduced new training and digital literacy initiatives through the *CELI Community Grant*, aimed at strengthening participants' digital skills and supporting long-term success.

New Skills Gained:

Participants in the Adult Development programs gained valuable skills in digital literacy through the Skills for Success framework under the *CELI grant*. Additionally, staff received Suicide Prevention training, equipping them to provide more comprehensive support to community members facing mental health challenges.

New Partnership:

- **CELI Community Grant:** Supported skills development in digital literacy, aiming to empower Pre-Employment Program (PPE) participants with essential technical abilities and enhance employability.



165

community members who benefit from various drop-in services

33

participants registered in the PPE program throughout the year, with 17 successes in work and 9 in school transitions

64

individuals accessed income tax assistance, ensuring financial support for community members during tax season

49

seniors registered annually, reflecting a dedicated commitment to wellness and community connection.

Highlights:

- A community apple-picking outing brought together participants of all ages, fostering intergenerational bonds and celebrating the fall season.
- The Department organized an informative session on the Federal Dental Plan, giving community members essential guidance on dental health resources and access to services.

“Tyndale is a great place for the community and the staff are always available to help.”

— Beverly, Seniors Wellness Centre participant

“Taking part in the job readiness workshops boosted my confidence in all areas of my life.”

— Fatemeh, PPE participant

“Through the goal-setting sessions, I learned to let go of worry, create achievable plans, and take things one step at a time. When I feel at peace, I can accomplish so much more.”

— Betty, PPE participant



Tyndale St-Georges Children’s Library

The Tyndale Children’s Library has served as a vibrant resource for the Little Burgundy community, offering a diverse selection of literature for children and young adults. This year saw the introduction of several engaging initiatives, including a Reading Buddy system that pairs stronger readers with emerging readers, a popular Book Club encouraging group reading and discussion, and Peace Ambassador talks promoting inclusion and tolerance. New clubs like chess, sewing, embroidery, and badminton also provided creative and interactive learning opportunities. The library further piloted an Intergenerational *Reading Buddy* program, where seniors and young children connected through shared storytelling, fostering meaningful bonds.

New Skills Gained:

Library participants acquired a variety of skills through hands-on learning and club activities, including chess, embroidery, and sculpture creation. Through the Book Club, children also advanced their reading abilities and developed reasoning, critical thinking, respectful discussion, and leadership skills.

New Partnerships:

- **Bibliothèque Réjean-Ducharme:** Established a partnership to enhance library resources, enabling shared access to books and collaborative events for exploring complex topics in both English and French.
- **Honeybooks Canada:** Provided access to diverse and inclusive literature, covering essential topics like self-esteem, Black history, indigenous stories, and LGBTQIA+ awareness.

Highlights:

- The Quebec Literacy Organization donated over 250 books, fueling the launch of the Book Club, where more advanced readers helped motivate and support peers in developing confidence and reading skills.
- Local artist and author Ben Lachapelle, living with autism, hosted a clay animal workshop inspiring children through hands-on art and creativity.



"I find the library very fun. I like that when I enter the library I feel very welcomed and loved. I also like that there is a very big selection. Books are cool!"

— Aaliya, age 11



Family Support Worker (FSW)

During the 2023-2024 fiscal year, the Family Support Worker (FSW) at Tyndale St-Georges played an essential role in supporting clients from all departments. The FSW provided hands-on support, referrals to external organizations, and ran several workshops tailored to both clients and staff. By offering practical tools and guidance, the FSW empowered families and individuals to address their challenges, reduce risks in their lives, and build resilience. The impact of the FSW’s support was evident in the positive outcomes seen across the community.

New Skills Gained:

Throughout the year, clients gained increased self-reliance, improved self-esteem, and stronger emotional regulation. Many reported feeling more motivated and empowered to take control of their lives. In addition, their knowledge of available community resources grew, enabling them to seek help from other services within Tyndale and beyond.

New Partnership:

The Intimate Partner Violence (IPV) Community Roundtable: Tyndale’s FSW joined this monthly initiative, engaging with community stakeholders to address the challenges of IPV in Montreal. This partnership allowed for ongoing dialogue and action to support vulnerable individuals affected by intimate partner violence.

Highlights:

- Launched a series of workshops focusing on mental health awareness and emotional regulation. These workshops provided essential tools for clients and staff to cope with stress and anxiety, leading to increased participation and collaboration across departments.
- Collaborated with the Early Childhood & Families Department to host a special parenting series for new families. The series, focusing on early childhood development and family dynamics, saw significant engagement and fostered new connections within the community.



“I am beyond grateful to have been given the opportunity to work with a family support worker at Tyndale for the past two years. When I started going to Tyndale I was, to put it frankly, a broken shell of a woman. Through the coping methods taught, strategies given, and many hours of one-on-one work, I began my road to recovery. Like any recovery, it is a lifelong journey, if you falter, you stand back up, dust yourself off and keep moving forward. Tyndale’s Family Support worker helped me realize that I am ‘worthy’ and I am ‘enough.’

The impact this experience has made on my life is immeasurable.”

Thank you.”

— FSW community client

Year in Review 2023-2024



September

Strategic Planning Retreat: Tyndale's Leadership Team and Board met for a strategic retreat to solidify Tyndale's vision and priorities, setting the direction for impactful growth and community support.



November

Our second **Community Dinner** and our first in-person **Annual General Meeting** since 2019, each fostering connection and dialogue within Little Burgundy.



January

Quebec Literacy Organization Book Donation: The generous donation of over 250 books enriched our library and launched popular Book Clubs, transforming reading into a collaborative and confidence-building experience for children.



March

Suicide Prevention Training: Staff across departments received suicide prevention training, equipping them with essential skills to support community members facing mental health challenges.



May

Intergenerational Reading Buddy Program: Piloted in the Youth Library, this program connected seniors and young children, promoting intergenerational bonds and fostering empathy through shared storytelling.



July

Hero Fest Grand Opening: The Little Burgundy Youth Coop's Hero Fest Grand Opening celebrated local role models, with inspiring messages from community heroes like Michael Farkas, Anyssa Ranetkins and Shawn Fields "Blockmode".



October

B-Hive Launch: This key initiative brought a dedicated space for high school students, aiming to deepen youth engagement and provide a safe, structured environment for personal and social development.



December

Record-Breaking Community Support: This holiday season saw unprecedented support, with Gazette Christmas cheques, food baskets, gifts for participants 17 and under, and grocery gift cards for families.



February

Black History Month Celebrations: CYF honoured Black History Month with workshops and activities focused on advocacy, literature, African heritage, and urban arts.



April

Autism Training Workshop: Led by Corben Jersey from Intentions.qc., this workshop provided staff with valuable insights and skills for supporting neurodivergent individuals, enhancing Tyndale's commitment to inclusivity and tailored care.



June

Tyndale First Music Video: Tyndale's day camp kids teamed up with Jason Newcomen to create a fun music video, giving each child a chance to be a star and learn about music production.



August

Largest Literacy Camp Yet: With support from Réseau Réussite Montréal, this year's Literacy Camp was our biggest yet—and completely free for participants.

Volunteering

This year, the Volunteer Department at Tyndale strengthened its organizational structure by implementing a yearly volunteer communications plan that aligns with Tyndale's overall strategy of promoting the benefits of volunteer involvement. Additionally, a new volunteer request form was introduced across departments to streamline communication about volunteer needs. These initiatives have enhanced our ability to support volunteers effectively, allowing them to make meaningful contributions across all programs.

Highlights:

Community BBQ: Volunteers played a vital role in this event, helping to create a warm and inclusive atmosphere for attendees.

Dental Clinic: A key community service event where volunteers assisted with logistics, contributing to the successful delivery of essential dental care.

YPI Project: Volunteers supported this youth-led project, fostering leadership skills and community engagement among participants.

New Skills Gained:

Volunteers and interns received specialized training this year, including *neurodivergence awareness* and *suicide prevention*, enhancing their abilities to support diverse community needs.



3,883

total volunteer hours
contributed this year

65

volunteers actively engaged across
Tyndale's programs and initiatives

12

interns from 7 different post secondary
institutions, underscoring the strong
partnership between Tyndale and
academic institutions.



Spotlight on our volunteer of the year, Maya St-Cyr Brown

Each year, we highlight a volunteer whose dedication and impact have made a lasting difference in the Tyndale community. This year, we are thrilled to honor Maya St-Cyr Brown, a social work intern who brought energy, compassion, and a commitment to growth to her role. Maya's work spanned a diverse range of clients, from young children to older adults, and her personal reflections reveal the transformative impact of her experience at Tyndale.

"I chose Tyndale St-Georges as my first social work field placement because I knew I would have the privilege of working with a wide range of clientele, spanning from young children to older adults... Through my field placement, I experienced immense personal growth by becoming more self-reliant in leading and supporting others. Tyndale has not only provided me with an enjoyable experience but also a transformative one."

Our heartfelt thanks to each volunteer and intern who has contributed to Tyndale's success this year! Your dedication and hard work make a lasting impact, and we are truly grateful for all you do.

Fund Development Report

A Message from the Fund Development Team

The Fund Development team is grateful for the continued generosity of our funding partners and individual donors, who play a crucial role in sustaining Tyndale’s operations. Recognizing the importance of donor retention, we launched a new retention strategy in July 2024 aimed at first-time donors and are preparing to introduce a monthly giving program in the coming year. This past year, Tyndale welcomed over 55 new individual donors and 5 new foundation supporters, including the Fondation Famille Godin, which now supports our Afterschool Program, and the Fondation J.A. DeSève, which contributes to Tyndale’s Greatest Needs. We are also expanding our base of corporate donors, as well as our Fundraising Committee, led this year by longtime volunteer and past board member, Sean Sirois.

Fall Matching Gift Campaign:

This campaign surpassed its goal, raising over \$270,000, thanks to \$100,000 in initial matching gift seed money, a generous additional \$15,000 from an anonymous donor, and contributions from individual donors, corporate partners, and foundations. Contributions included \$165,700 from individuals, \$35,000 from corporate donors, and \$69,000 from foundations, far exceeding our \$200,000 target.



New Partnerships:

This year, we were fortunate to establish and deepen relationships with several key foundations whose support is helping to strengthen and expand our programs:

- **Medavie:** Following a visit to Tyndale and a meeting with our Executive Director, Shauna, Medavie pledged to increase its support to \$46,000. This funding will benefit the Seniors Wellness Centre, the B-Hive Teen Program, weekend programming, the Early Childhood Interior Park Program, and other essential initiatives at Tyndale.
- **Fondation Famille Godin:** Renewed its partnership with Tyndale with a \$25,000 gift to our Afterschool Program. This generous contribution marks the foundation’s first gift since 2015, underscoring its renewed commitment to supporting local families.
- **Fondation J.A. DeSève:** Provided a first-time gift of \$15,000 to support Tyndale’s Greatest Needs, in alignment with the foundation’s mission to enhance Quebec society’s educational, cultural, and social landscape.

Fundraising Committee

The Fundraising Committee has been instrumental in our outreach efforts, helping to attract and engage new supporters. Under the leadership of Sean Sirois, the committee members—Lynn Sullivan, Maggie Sirois, Sam Oliel, and Eli Pichelli—continue to act as Tyndale ambassadors, promoting events and assisting with fundraising initiatives. We are immensely grateful for their ongoing dedication.

Campaigns, Drives & Fundraisers



Fall Fundraiser at Satay Brothers

For the second year running, Tyndale’s Fall Fundraiser at Satay Brothers brought together our community in celebration and support. The evening was filled with delicious food, vibrant music, and an exciting raffle, creating a welcoming atmosphere for both new and longtime supporters. Thanks to the generosity of our attendees and the unwavering support of Satay Brothers, we raised close to \$20,000 to further Tyndale’s programs. We’re deeply grateful to Satay Brothers for their continued partnership and dedication to Tyndale’s mission.

Spring Online Auction

This year’s Spring Online Auction offered supporters a chance to bid on a curated selection of items and experiences, all from the comfort of home. Thanks to generous contributions from local businesses and community members, the auction was a success, bringing in crucial funds to support Tyndale’s programs. We’re grateful to everyone who participated and helped make the auction an engaging and impactful event, reinforcing the power of community in supporting our mission.

Toy Drive & Holiday Gifts

Each holiday season, Tyndale St-Georges is uplifted by the generosity of dedicated supporters who organize drives to bring joy and support to our community. Through donations of toys, food baskets, and gift cards, they ensure that every child, teen, and family we serve has a special holiday experience. With over 200 gifts distributed annually, we extend heartfelt thanks to **The Afro-Canadian Philanthropic Initiative - Giving Back with Grayson, Samantha Bateman and Fuel Transport, Andrea Borod from Book Dumping, Toy Tea, Metro Richelieu Inc. and Ms. Di Virgilio and her friends.** Their thoughtful contributions make a profound difference, brightening the season for all.



Backpack & Back-to-School Drives

Thanks to the ongoing support of contributors like **The Oberoi Rising Dreams Foundation** and **Opération sac à dos**, Tyndale has been able to provide children in our early childhood and youth programs with essential school supplies each year. These backpacks and materials are invaluable, helping students start the school year equipped and confident. We're deeply appreciative of these partners for helping to set our youth on the path to success.



Third Party Fundraisers

We're grateful for the dedicated supporters across Montreal who organize charity events throughout the year to benefit Tyndale. Their commitment and creativity help us extend our reach and impact within the community.

Hockey for a Cause

On December 9, 2023, the **F-Men** hosted their annual charity hockey tournament for the 10th consecutive year, raising over \$33,400 for Tyndale! Since 2013, this dedicated group has raised an incredible \$156,665 to support our programs. This year, we had the pleasure of meeting the players before the game, sharing Tyndale's mission and connecting with this wonderful team. We extend our heartfelt thanks to **John Carr** and the **F-Men** for their ongoing commitment to our Community Centre!



Penny Wars for Tyndale

This year, students and staff at Royal West Academy enthusiastically rallied to raise over \$8,000 for Tyndale through their annual Penny Wars and other creative fundraisers like cupcake sales, contests, and mini events. For the first time, Tyndale staff had the pleasure of witnessing the Penny Wars excitement in action, as the entire school came together in spirited competition. We also had the opportunity to present to Grade 7 students new to the tradition, sharing Tyndale's mission and connecting with these inspiring young supporters. With a legacy of support for Tyndale spanning 24 years, Royal West Academy has now contributed over \$160,000 since 2006—a testament to their dedication and community spirit!

Financial Statement

	ACTUALS 2022/2023	ACTUALS 2023/2024
REVENUE		
Government Grants	\$ 476,877	\$ 523,071
Foundations	\$ 655,981	\$ 774,111
Corporations	\$ 37,994	\$ 59,545
Organizations	\$ 191,399	\$ 268,145
Individuals	\$ 430,904	\$ 338,544
Church Partners	\$ 70,500	\$ 74,295
Congregations	\$ 4,130	\$ 7,330
Tyndale St-Georges Foundation	\$ 110,758	\$ 178,176
Special Events	\$ 144,809	\$ 59,662
Donations in Kind	\$ 9,587	\$ 12,015
Program Fees	\$ 55,032	\$ 68,903
Amortization	\$ 36,306	\$ 32,528
Other	\$ 9,794	\$ 21,581
Actual Revenue	\$ 2,234,071	\$ 2,417,906

EXPENSES		
Adult Development Programs	\$ 374,145	\$ 371,149
Children, Youth and Families Programs	\$ 523,920	\$ 592,020
Early Childhood Programs	\$ 169,470	\$ 135,721
Volunteer Program	\$ 85,377	\$ 129,283
Library Programs	\$ 44,335	\$ 63,774
Anne Fish and Other Scholarships	\$ 64,700	\$ 61,750
Nutrition Expense	\$ 47,516	\$ 54,978
Administration	\$ 542,598	\$ 559,404
Maintenance and Utilities	\$ 145,534	\$ 165,669
Fundraising Costs	\$ 149,244	\$ 196,722
Special Events	\$ 29,251	\$ 16,099
Amortization	\$ 42,634	\$ 38,889
Actual Expense	\$ 2,218,724	\$ 2,385,458

ACTUAL PROFIT/LOSS	\$ 15,347	\$ 32,448
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Tyndale St-Georges Board of Directors & Staff 2023-2024

Board of directors

- Eli Pichelli, Chair
- Debra Dennis, Vice-Chair
- Tina Lapolla, Treasurer
- Cynthia Fish, Secretary
- Michael Bucheit*, Director
- Betty Goldwarg, Director
- Michael Hiles, Director
- Robert Johnson, Director
- Anika Maloni, Director
- Ron O'Connell, Director
- Lorne Steinberg, Director
- Jaziele Whyne, Director
- Bonnie Zehavi*, Director

Leadership

- Shauna Joyce, Executive Director
- Sean Day, Fund Development Director
- Jacqueline Mitchell, Accounting Director
- Jila Guerami, Early Childhood and Families Director
- Luc Mantha, Children, Youth and Families Director
- Anthony Symonds, Children, Youth and Families Assistant Director
- Natalie Miron, Adult Development Director
- Steven Valin*, Family Support Worker
- Tina Naim, Communication & Special Events Director

Staff

Administration

- Hira Arsalan
- John Gutteridge
- Aishah Muhammad

Adult Development Department

- Abraham Giesbrecht*
- Iva Gray*
- Yigal Judah
- Shamim Khan*
- Claire Macisaac
- Gilbert Makita
- Laura Myers
- Angela Vincelette*
- Dylan Vincelette



Early Childhood

- Marina Abdullina*
- Crystal Charles
- Julie Csaki
- Dayna Martin*
- Jahana Rahman

Children, Youth, Families

- Yasmnine Adouani
- Afreyah Boateng
- Natasha Callender
- Kemuel Davidson
- Jessica Dinelle
- Jason Fraser
- Meihiba Gannon
- Emily Henry*
- Silkenn Jackson*
- Maya Joncas
- Zoe Lim
- Jennifer Maxwell
- Jarin Mirza
- Jason Newcomen
- Talayah Rattray
- Meaghan Sabourin
- Dylan Vincelette
- Manju Yadav

Volunteer Department

- Amber Kerr-Bates
- Brandon Poirier

Library

- Tamara Defour*
- Sajida Perveen

Kitchen

- Marvin Corbin
- Jahanara Rahman

*New Adventure

Thank You, Steven Valin!

We would like to express our sincere gratitude to Steven Valin, who has been a valuable Family Support Worker at Tyndale for the past three years. His dedication and commitment to supporting families in our community have made a lasting impact. As he moves on to new opportunities, we wish him all the best in his future endeavours. Thank you, Steven, for your hard work and the positive difference you've made during your time with us!

Happy Retirement, Iva!

In March, Iva retired after over 20 years of dedicated service at Tyndale. Throughout her time with us, Iva wore many hats and went above and beyond her job description. She became a true advocate for our community, visiting seniors in the hospital, delivering food baskets, and providing emotional support whenever needed. Iva was not just a colleague; she was the heart of our team—always ready to care for others, preparing meals for her teammates, and creating a warm and nurturing environment. Iva's commitment to supporting families and fostering a sense of community has left a lasting impact. As she embarks on this new chapter, we extend our heartfelt wishes for her future adventures and hope she enjoys countless moments of joy and fulfilment. Thank you, Iva, for your unwavering commitment and the positive difference you've made during your time with us!



Community and Funding Partners

Early Childhood Department

- Amitié soleil
- Auberge Shalom
- Champlain College Saint-Lambert – Special Care Counselling Student
- Coalition de la Petite-Bourgogne
- Concordia University - Art Therapy
- CSSS Sud-Ouest-Verdun
- Dawson College - Community Recreation Leadership Training
- Livremoi
- Mini-bibliothèque
- Passage à l'école
- Public Health Agency of Canada (CAPC)
- Table des services à la petite enfance de St-Henri/Petite-Bourgogne
- Vanier College
- YAPP and SIPPE (Agence de santé et de services sociaux)

Children, Youth and Families Department

- Batshaw Youth and Families Centres
- BUMP
- Canada Summer Jobs
- Centraide
- Dawson College, Social Service, CRLT
- Desjardins
- Fabricathèque du Sud-Ouest
- Fonds de solidarité FTQ
- Foundation Greater Montreal
- James Lyng High School
- La Mairesse de Montréal, Valérie Plante
- Le Centre D'art De Prévile
- Little Burgundy Coalition

- McGill University, Faculty of Dental Medicine and Oral Health Sciences
- Montreal Steppers
- Musée des Beaux-Arts de Montréal
- Réseau Réussite Montréal
- Roslyn Elementary School
- The Montreal Fluency Centre
- Westmount Park School
- Young Canada Works

Adult Development Department

- Avenues Montréal
- BUMP
- CELI - Community Empowerment Literacy Initiative
- Centre de ressources éducative et pédagogiques (CREP)
- Centre Génération Emploi
- Coalition de la Petite-Bourgogne
- Comité Du Quartier
- Comité Santé et Alimentation
- Concordia –Therapeutic Recreation
- Costco
- Crystal Baran
- CSAI
- Dans La Rue
- Dawson College
- Dress for Success
- Emploi Québec
- Head and Hands
- Inicio
- Katherine Kim Mullins
- Le Collectif juridique
- McGill Continuing Education (SCS)

- McGill Nursing Students
- Office municipal d'habitation de Montréal (OMHM)
- PACC
- Prima Danse
- Project Genesis
- Provincial Employment Roundtable (PERT)
- Samm Reid
- Saint-Antoine 50+ Community Centre
- St-Anne's House
- Salvation Army
- Sterling Downey
- Welfare Rights Committee of South West Montreal
- YES Montreal-Youth Employment Services
- Youth in Motion

Tyndale St-Georges Children's Library

- Bibliothèque Réjean-Ducharme
- Coalition de la Petite-Bourgogne
- Concordia University
- CPE Genesis
- Home daycare Winken, Blinken and Nod
- Honeybooks Canada
- Literacy Quebec
- Réseau Réussite Montréal
- Table de la Petite enfance
- United for Literacy
- Ville de Montréal – Arrondissement le Sud-Ouest

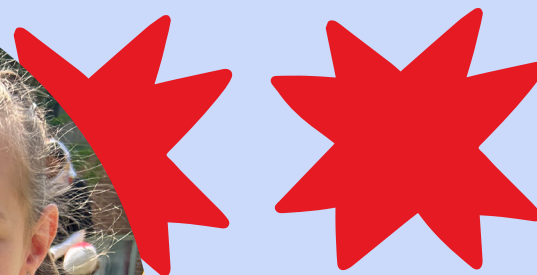
Family Support Worker

- African Canadian Development and Prevention Network
- BUMP
- Montreal Mission Internship
- Project Chance
- Share the Warmth



Volunteer Department

- Amilia
- CÉGEP André-Laurendeau - Langues - trilinguisme et cultures
- CÉGEP Du Vieux Montréal - Techniques de travail social
- Concordia Live Center
- Dawson College – Social Services Program
- Loyola High School
- McGill University – Department of Psychology
- McGill University – Faculty of Medicine and Health Sciences (CHAP)
- Quadra
- Sacred Heart School of Montreal
- The Study
- Trafalgar School for Girls
- Trajet OJA
- United for Literacy
- UQAM – Faculté de communication – École de langues
- Vanier College
- Volunteer Bureau of Montreal (CABM)



Centre communautaire
Tyndale St-Georges
Community Centre

Tyndale St-Georges Community Centre

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